

CIA RETIREMENT BOARD MEETING

1:30 p. m., 8 January 1969

PRESENT:

25X1A9a



- Chairman
- DDP Member
- DDI Member
- DDS&T Member
- Alternate Legal Adviser
- Recording Secretary
- Executive Secretary

1. The minutes of the one hundred and third meeting of the Board were reviewed and approved.

2. The Board reviewed 24 cases of employees who had been nominated for designation as participants in the System, 5 requests from participants for voluntary retirement, and 1 request from a participant for disability retirement. The Board took action as follows:

a. Recommended designation as participants of the following named employees who have completed 15 years of Agency service:

25X1A9a  
25X1A2e



b. Recommended designation as participants of the following named employees who have completed at least 5 years of Agency service:

25X1A2e

25X1A9a



25X1A9a  
25X1A2e  
25X1A9a  
25X1A2e  
25X1A9a  
25X1A2e

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c. Recommended approval of the requests for voluntary retirement, on the dates shown below, received from the following named participants:

25X1A9a



- 31 January 1969  
 - 28 February 1969  
 - 28 February 1969  
 - 28 February 1969  
 - 28 February 1969

d. Recommended approval of the request for disability retirement, effective upon expiration of sick leave, received from the following named participant:

25X1A9a



3. The Board next considered the nomination of [REDACTED] 25X1A9a for participation in the CIA Retirement System based partially on domestic qualifying service. [REDACTED] has signed an application for voluntary retirement to be effective 30 June 1969 if he is approved for participation in the System. [REDACTED] has performed 26 months and 29 days of overseas qualifying service. The domestic service that [REDACTED] is claiming as 25X1A9a qualifying service was performed during the periods from May 1950 to January 1951, from August 1951 to January 1956, and from April 1964 to June 1966. During these periods [REDACTED] Officer for the Office of Security and he states that the performance of his duties were under conditions of employment requiring the continuing practice of most stringent security and covert tradecraft procedures to maintain personal cover in support of covert action operations abroad. His duties required skills and knowledge unique to the clandestine activities of the Agency and were so highly classified that such experience cannot be described in sufficient detail to demonstrate his qualifications adequately

25X1A9a

25X1A9a

25X1A9a

25X1A13c



more detail concerning his duties during this period. The Board noted that the Secret version of [REDACTED] request had not been endorsed by the Deputy Director for Support. However, the Board concluded that based on the entire record of his Career, [REDACTED] has performed 60 months of qualifying service under the statute and regulation. The Board thereby recommended that [REDACTED] be approved for participation in the System and that his request for voluntary retirement be approved. These recommendations were made subject to an endorsement of [REDACTED] memorandum by the Deputy Director for Support.

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4. The Board next considered the nomination of [REDACTED] for participation in the CIA Retirement System based partially on domestic qualifying service. [REDACTED] has signed an application for voluntary retirement to be effective 30 June 1969 if he is approved for participation in the System. [REDACTED] has performed 53 months and 15 days of overseas qualifying service. From January 1955 to April 1960 [REDACTED] served as Chief of the [REDACTED] in the Office of the Deputy Director for Intelligence. [REDACTED] further briefed the Board on the nature of the duties performed by [REDACTED] during this period and [REDACTED] noted that for the last couple of years [REDACTED] has been attached to the DDS&T working with the Director of Reconnaissance. The Acting Deputy Director for Intelligence concurred in the nomination of [REDACTED]. The Board concluded that based on the entire record of his career, [REDACTED] has performed 60 months of qualifying service under the statute and regulation. The Board thereby recommended that [REDACTED] be approved for participation in the System and that his request for voluntary retirement be approved.

5. The next case was a request from [REDACTED] for the deferment of his scheduled retirement from 31 January 1969 until 1 August 1969. [REDACTED] states that since reporting to Headquarters for duty on 3 September 1968 he has been acting as escort officer for visiting West [REDACTED] officials and has had little opportunity until 29 November to start exploring possibilities for future employment outside the Agency, which he must have since he has 3 school-age children. He further states that what few contacts he has been able to make have convinced him that it will take considerable time and effort to obtain a worthwhile connection. Therefore, he is requesting this additional time to seek out a worthwhile employment arrangement. He further states that if he should be successful in making a satisfactory connection prior to 1 August 1969, he would of course retire forthwith. The CS Career Board concluded that [REDACTED] had been actively seeking employment within the time available; and in view of his short time in the United States since returning from overseas, he should be granted an additional period of time to relocate. They recommended that his service be extended to the end of FY 69, 30 June 1969. The Deputy Director for Plans recommended accordingly that [REDACTED] retirement be deferred to 30 June 1969 in order to provide him a reasonable period of time to locate outside employment. The Board noted that the recommendation of the CS Board was for an extension one month less in duration than [REDACTED] request and that the reason for this was not indicated. It was suggested that perhaps the reason for this was that the DDP was trying to meet certain ceiling goals by the end of the fiscal year. The Board recommended that [REDACTED] be granted an extension until 30 June 1969, subject to [REDACTED] confirming that the date set was not an arbitrary one, but an attempt to meet a ceiling goal by the end of the fiscal year.

6. The Board next considered the nomination of [REDACTED] for participation in the CIA Retirement System based partially on domestic qualifying service. The Director of Logistics states that [REDACTED] has stated repeatedly that he intends to retire as soon as he is eligible and is completely agreeable to retiring on or before 30 June 1969 if he could be accepted in the CIA Retirement System. [REDACTED] has now performed 31 months and 6 days of overseas qualifying service and upon completion of his tour in

25X1A9a June 1969 will have completed 36 months and 16 days. From January 1962 to  
 25X1A1d May 1966 [REDACTED] was on duty in [REDACTED] 1A6a  
 25X1A1d Depot. As Chief of the Depot, he directed all operations, supervising 3 staff  
 25X1A1d personnel and 35 [REDACTED] personnel detailed to the  
 25X1A1d facility. He was in constant liaison with [REDACTED] 25X1A1d

25X1C be surfaced to a prospective employer is debatable. The Director of Logistics  
 25X1A9a states that the sensitive material transshipped through the Depot could not  
 25X1C4d be identified as anything more than [REDACTED] items. During an earlier  
 25X1A9a discussion of this case Mr. Meloon stated that during this period of service  
 25X1C4d [REDACTED] operated under [REDACTED] The Deputy Director for Support states  
 25X1A9a that he concurs on the basis that approval of this request will assist in  
 25X1A9a reducing the overstrength of the Logistics Career Service and it appears to  
 25X1A9a meet the criteria for qualifying service intended by Congress. The Board  
 25X1A9a concluded that based on the entire record of his career, [REDACTED] has pe  
 25X1A9a formed 60 months of qualifying service under the statute and regulation. The  
 25X1A9a Board thereby recommended that [REDACTED] be approved for participation in  
 25X1A9a the System and for voluntary retirement 30 June 1969. If the Board's recom-  
 25X1A9a mendation is concurred in by the Executive Director, further action on this  
 25X1A9a case will be delayed pending receipt from [REDACTED] of a signed application  
 25X1A9a for voluntary retirement.

25X1A9a 7. The next case was a request from the Deputy Director for Plans for  
 the deferment of [REDACTED] retirement under the CIA Retirement  
 System until 30 April 1970. The basis for this request is the desire of the  
 Chief, Personnel Management Staff to retain [REDACTED] services during 25X1A9a  
 transition in turning over the operations of the [REDACTED] the new Chief. It 25X1A  
 was pointed out that three of the four officers [REDACTED] are scheduled to re- 25X1A  
 25X1A retire during the first quarter of FY 1970, and that the fourth officer has  
 25X1A only recently joined the staff. The Deputy Director for Plans concurred in  
 25X1A the request of the Chief, [REDACTED] and recommended that the deferment of 25X1A9a  
 25X1A retirement be approved. He also stated that [REDACTED] grade and salary 25X1A9a  
 25X1A will be adjusted in accordance with Agency Regulations, effective 30 September  
 25X1A 1969. In discussing this case the Board noted that the regulatory issuance  
 25X1A concerning adjustment of salary was a Headquarters Notice and not part of the  
 25X1A Regulations. After considerable discussion of this case, during which some  
 25X1A members of the Board indicated that they could not understand why the Clan-  
 25X1A destine Services could not find a suitable replacement for [REDACTED] with 25X1A9a  
 25X1A the nine months prior to his retirement, the Board voted to table this case.  
 25X1A In so doing the Board requested that [REDACTED] invite the Chief, Personnel 25X1A9a  
 25X1A Management Staff to appear to offer any other observations he might have con-  
 25X1A cerning this request. [REDACTED] stated that he would invite the Chief,  
 25X1A [REDACTED] and asked that the case be put on the Agenda for the next meeting.

25X1A9a 8. The next case was a request from the Deputy Director for Plans for  
 the deferment of [REDACTED] retirement under the CIA Retirement  
 System until 31 January 1971. The basis for this request is the desire of  
 the Clandestine Services to retain [REDACTED] services in order to enable 25X1A9a  
 him to continue to serve as [REDACTED] until the inauguration 25X1A6a  
 of a new President in December 1970. It was also stated that [REDACTED] 25X1A9a

close relationship with the present [redacted] administration, especially [redacted] 25X1A6a  
[redacted] is most productive for WH Division. Also [redacted] 25X1A6a  
[redacted] has informally indicated that he would be most pleased were [redacted] to 25X1A9a  
[redacted] are as [redacted] continued during the remainder of his term.  
The Deputy Director for Plans stated that because of the unique position of  
[redacted] in relation to [redacted] it is believed to be in the best  
interest of the Agency and the U. S. Government to extend [redacted] ser- 25X1A9a  
[redacted] vice. [redacted] will become 60 years of age in March 1969 and is currently  
scheduled to retire on 31 March 1969. The Board recommended that [redacted] K1A9a  
retirement be deferred until 31 January 1971 based on the operational needs  
of the Agency.

9. The next case was a request from [redacted] for 25X1A9a  
the deferment of his retirement from 30 November 1969 until 30 November 1970  
based on financial hardship. [redacted] stated that he does not feel that  
[redacted] he can live on the \$2,000 annuity he would receive if he retires in November  
1969 and this extension would give him another year of full salary and also  
[redacted] more time to plan for his retirement. The [redacted] recommended 25X1A6a  
that [redacted] be retained for one additional year, at which time he would  
be expected to retire. It was further stated that [redacted] has a good 25X1A9a  
record as a truck driver and maintenance man and his Fitness Reports reflect  
a strong performance. His retention would not be detrimental to the career  
advancement of other Base Support Personnel. The Director of Communications  
and the Deputy Director for Support concurred in the requested extension.  
The Board recommended that [redacted] retirement be deferred until  
[redacted] 30 November 1970 based on compassionate reasons, as well as the fact that the  
hiring of employees for this type job in the [redacted] area has continued to be  
somewhat of a problem.

10. The Board next considered a request from [redacted] for 25X1A9a  
the deferment of his scheduled retirement, 30 November 1969, until 30 Novem-  
ber 1972. [redacted] will become 60 years of age in November 1969 and at that  
time will have completed more than 33 years of Federal service. [redacted] 25X1A9a  
stated that he held permanent Civil Service status on transferring to the  
Agency at its invitation and he was assured by official Agency representatives  
at that time that he would retain his retirement rights. He purchased a new  
home in 1959 and assumed a mortgage requiring payments which would be a bur-  
den with his projected early retirement. Also in 1959 he adopted a nine year  
old daughter. He stated that he would not have assumed either of these obliga-  
tions had he anticipated early retirement. His requested extension is based  
on the year of his daughter's graduation. He also stated that his wife has  
various chronic medical problems and is a semi-invalid, his mother-in-law  
lives with him and is largely dependent on him for her support. And last he  
stated that his training and experience have been so specialized and he has  
been away from his profession so long that he cannot expect to find outside  
professional employment after retirement. The Director of Scientific Intel-  
ligence stated that he has no basis in terms of need for concurring in this  
request since he sees no problem in selecting and training a replacement  
prior to November 1969. The Deputy Director for Science and Technology  
stated that he concurred in the statement by the Director of Scientific Intel-  
ligence, but only from the point of view of need for services, he did not  
attempt to weigh the compassionate reasons which led to the request. He also

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stated that he would look to the Retirement Board to weigh these in terms of experience on an Agency-wide basis and should the Board feel [REDACTED] reasons sufficiently compelling he would like to be so advised. After a lengthy discussion of this case the Board voted to table it pending clarifying the recommendation of the Deputy Director for Science and Technology.

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11. The Board next considered a request from [REDACTED] for 25X1A9a the deferment of his scheduled retirement, 30 September 1969, until 30 April 1970. [REDACTED] will become 60 years of age in September 1969 and at that time will have completed almost 31 years of Federal service. [REDACTED] 25X1A9a bases his request on the fact that this additional time would allow him to meet financial commitments which could not be met on his retirement annuity and the fact that the additional time would increase his annuity by approximately \$50.00 per month. The Director of Finance stated that he does not recommend an extension of the duration requested but instead propose he retire 31 December 1969, an extension of three months. It was stated that this relatively short extension will provide him some tax benefits by enabling him to receive payment for lump sum leave in 1970 rather than 1969. The Deputy Director for Support concurred in the recommendation that [REDACTED] be 25X1A9a extended until 31 December 1969. [REDACTED] was contacted by the Executive Secretary to determine if he wished to supply any specific information to support his request. [REDACTED] stated that he did not wish to submit any additional information regarding his request and that he was aware of the Director of Finance's recommendation for a 31 December 1969 retirement. He 25X1A9a further stated that although he would still like the April 1970 date, he will accept the 31 December 1969 date if that is the decision. The Board recommended that [REDACTED] be granted a deferment of retirement until 31 December 1969 in order to afford him the tax benefit that will accrue.

12. The Board tabled the case of [REDACTED] pending receipt of 25X1A2e further information on the case.

13. The meeting adjourned at 3:55 p.m.

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Executive Secretary

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1	[REDACTED]	13 JAN 1969	[Signature]
2	[REDACTED]		
3			
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<input type="checkbox"/> ACTION	<input type="checkbox"/> DIRECT REPLY	<input type="checkbox"/> PREPARE REPLY
<input type="checkbox"/> APPROVAL	<input type="checkbox"/> DISPATCH	<input type="checkbox"/> RECOMMENDATION
<input type="checkbox"/> COMMENT	<input type="checkbox"/> FILE	<input type="checkbox"/> RETURN
<input type="checkbox"/> CONCURRENCE	<input type="checkbox"/> INFORMATION	<input type="checkbox"/> SIGNATURE

### Remarks:

This is not quite half of the transcript of the last Retirement Board meeting (8 Jan 1969).

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